

OC LAFCO SALARY RANGES

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Executive Officer	\$ 206,000.00									
Assistant Executive Officer	\$ 135,187.97	\$ 138,567.67	\$ 142,031.86	\$ 145,582.66	\$ 149,222.23	\$ 152,952.78	\$ 156,776.60	\$ 160,696.01	\$ 164,713.42	\$ 168,831.25
Senior Policy Analyst	\$ 95,662.91	\$ 98,115.81	\$ 100,631.60	\$ 103,211.90	\$ 105,858.36	\$ 108,572.68	\$ 111,356.59	\$ 114,211.89	\$ 117,140.40	\$ 120,144.00
Policy Analyst II	\$ 83,654.31	\$ 85,745.67	\$ 87,889.31	\$ 90,086.54	\$ 92,338.71	\$ 94,647.18	\$ 97,013.36	\$ 99,438.69	\$ 101,924.66	\$ 104,472.77
Policy Analyst I	\$ 76,053.22	\$ 77,954.55	\$ 79,903.41	\$ 81,932.72	\$ 83,948.53	\$ 86,047.24	\$ 88,198.42	\$ 90,403.38	\$ 92,663.47	\$ 94,980.05
Office Manager/ Commission Clerk	\$ 67,343.34	\$ 69,026.93	\$ 70,752.59	\$ 72,521.42	\$ 74,334.45	\$ 76,192.81	\$ 78,097.64	\$ 80,050.07	\$ 82,051.32	\$ 84,102.61

Approved: October 8, 2025