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STAFF**Luis Tapia**

Interim Executive Officer

Scott Smith

General Counsel

MEETING DATE: September 17, 2025**9a** | Commission
Discussion**TO:** Local Agency Formation Commission
of Orange County**FROM:** Interim Executive Officer**SUBJECT:** Proposed Professional Consultant Services
Agreement with RSG, Inc.**BACKGROUND**

On June 19, 2025, OC LAFCO released a Request for Proposals (RFP) consistent with the Commission's policies and procedures. The process called for proposals to conduct the Municipal Service Review (MSR) and Sphere of Influence reviews for the North Region. The region includes five cities (Brea, Fullerton, La Habra, Placentia, and Yorba Linda) and two special districts (Placentia Library District and Yorba Linda Water District).

The next section of the report provides additional details on the RFP process and staff's recommendation to approve an agreement with RSG Inc., to conduct the MSR and SOI reviews for the North MSR Region.

DISCUSSION

In June, staff initiated a competitive bidding process for selecting a firm to conduct the North MSR. The RFP was distributed electronically to over 20 firms and posted on OC LAFCO's website. Two firms responded to the RFP, and after evaluating the proposals, RSG, Inc. (RSG) was selected for this MSR. The response has been reviewed by staff to ensure all requirements of the scope of services delineated in the RFP were addressed. RSG's proposal demonstrated the firm's knowledge and experience with the preparation of MSR and SOI reviews. Additionally, the firm has worked with OC LAFCO staff on different projects and is familiar with the Commission's MSR process, including the fiscal indicators program and pre-survey and post-survey provided to the agencies. The most recent work completed by RSG includes the MSRs for the Central, Southwest, and West regions.

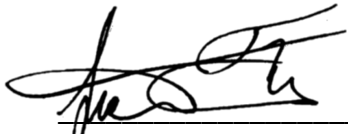
The Professional Services Agreement for the preparation of the North MSR Region and the Scope of Services is referenced as **Attachment 1** to the report. Staff is recommending that the Commission approve the agreement for a total amount not to exceed \$84,965.

RECOMMENDED ACTIONS

Staff recommends the Commission:

1. Approve the Professional Services Agreement with RSG to conduct the MSR and SOI reviews for the North MSR Region.
2. Authorize the Interim Executive Officer to execute the agreement.

Respectfully Submitted,



LUIS TAPIA

Attachment:

1. Form of Professional Consultant Services Agreement with RSG, Inc.

**LOCAL AGENCY FORMATION COMMISSION OF
ORANGE COUNTY PROFESSIONAL CONSULTANT SERVICES AGREEMENT**

This Agreement is made effective, _____, 2025, by and between the LOCAL AGENCY FORMATION COMMISSION of ORANGE COUNTY (hereinafter referred to as “OC LAFCO”), organized and operating pursuant to the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000, as amended (Government Code Sections 56000 et seq.), and RSG, Inc. (hereinafter referred to as “Consultant”).

RECITALS

A. OC LAFCO is a public agency of the State of California and is in need of professional consulting services for the preparation and completion of a Municipal Service Review and Sphere of Influence Reviews for the North Region (hereinafter referred to as “the Project”), which includes the five cities Brea, Fullerton, La Habra, Placentia, and Yorba Linda and two special districts Placentia Library District and Yorba Linda Water District.

B. Consultant is qualified by virtue of experience, training, education and expertise to provide such services.

C. This Agreement is to establish the terms and conditions for OC LAFCO to retain Consultant to provide the services described herein.

AGREEMENT

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. Term and Time of Performance.

The term of this Agreement shall be 12 months from the effective date, unless terminated in accordance with the procedures outlined in Section 15 of this Agreement. Consultant shall perform its services hereunder in a prompt and timely manner and shall commence performance upon the execution of this Agreement.

2. Services.

Consultant shall provide OC LAFCO with the services described in the Scope of Services attached hereto as Exhibit “A.”

3. Compensation.

a. Subject to paragraph 3(b) below, OC LAFCO shall pay for such services in accordance with the Schedule of Charges set forth in Exhibit “B.”

b. The compensation for services rendered by the consultant pursuant to Exhibit "A" shall not exceed \$84,965. Any additional work must be approved in advance and agreed to by both parties as outlined in section 4.

c. Consultant shall invoice monthly for completed tasks in each phase to include reimbursable expenses incurred at actual costs (i.e., overnight shipping, teleconference services, and noticing) as shown in Exhibit B.

d. Consultant shall submit to OC LAFCO a statement for services rendered. OC LAFCO shall cause payment to be made to Consultant within thirty (30) working days from receipt of statement for services and OC LAFCO's determination that Consultant has adequately performed those services for which OC LAFCO has been invoiced.

4. Additional Work

If changes in the work seem merited by Consultant or OC LAFCO, and informal consultations with the other party indicate that a change is warranted, it shall be processed by OC LAFCO in the following manner: Consultant shall forward a letter outlining the changes to OC LAFCO with a statement of estimated changes in fee or time schedule. An amendment to the Agreement shall be prepared by OC LAFCO and executed by both parties before performance of such services or OC LAFCO will not be required to pay for the changes in the scope of work. Such amendment shall not render ineffective or invalidate unaffected portions of this Agreement.

5. Maintenance of Records.

Books, documents, papers, accounting records, and other evidence pertaining to costs incurred shall be maintained by Consultant and made available at all reasonable times during the Agreement period and for four (4) years from the date of final payment under the contract for inspection by OC LAFCO.

6. Delays in Performance.

Neither OC LAFCO nor Consultant shall be considered in default of this Agreement for delays in performance caused by circumstances beyond the reasonable control of the non-performing party. For purposes of this Agreement, such circumstances include but are not limited to, abnormal weather conditions; floods; earthquakes; fire; epidemics; war; riots and other civil disturbances; strikes, lockouts, work slowdowns, and other labor disturbances; sabotage or judicial restraint.

Should such circumstances occur, the non-performing party shall, within a reasonable time of being prevented from performing, give written notice to the other party describing the circumstances preventing continued performance and the efforts being made to resume performance of this Agreement.

7. Compliance with Law.

a. Consultant shall comply with all applicable laws, ordinances, codes and regulations of the federal, state and local government.

b. Consultant shall assist OC LAFCO in obtaining and maintaining all permits required of Consultant by Federal, State and local regulatory agencies.

8. Standard of Care.

Consultant's services will be performed in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised by members of the profession currently practicing under similar conditions.

9. Assignment and Sub-consultant.

Consultant shall not assign, sublet, or transfer this Agreement or any rights under or interest in this Agreement without the written consent of OC LAFCO, which may be withheld for any reason. Nothing contained herein shall prevent Consultant from employing independent associates and sub-consultants as Consultant may deem appropriate to assist in the performance of services hereunder.

10. Independent Contractor.

It is agreed that Consultant shall act and be an independent contractor and is not an agent or employee of OC LAFCO and is not entitled to participate in any compensation plans or other benefits OC LAFCO provides for its employees. All services shall be performed by Consultant or under its supervision. Consultant will determine the means, methods and details of performing the services, subject to the requirements of this Agreement. Any additional personnel performing the services under this Agreement on behalf of Consultant shall also not be employees of OC LAFCO and shall at all times be under Consultant's exclusive direction and control. Consultant shall be responsible for all reports and obligations respecting such personnel, including but not limited to: social security taxes, income tax withholding, unemployment insurance, disability insurance and workers' compensation insurance.

11. Integration.

This Agreement represents the entire understanding of OC LAFCO and Consultant as to those matters contained herein and supersedes and cancels any prior oral or written understanding, promises or representations with respect to those matters covered hereunder. This Agreement may not be modified or altered except in writing signed by both parties hereto. This is an integrated Agreement.

12. Insurance.

Consultant shall take out and maintain, during the performance of all work under this Agreement, in amounts not less than specified herein, all insurance set forth in "Exhibit C" hereto, in a form and with insurance companies acceptable to OC LAFCO.

13. Indemnification.

To the fullest extent permitted by law, Consultant shall defend, indemnify and hold OC LAFCO, its Board, members of the Board, employees, and authorized volunteers free and harmless from any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury of any kind, in law or equity, to property or persons, including wrongful death, in any manner arising out of, pertaining to, or incident to the alleged negligent acts, errors or omissions caused by the negligence, or willful misconduct of Consultant, its officials, officers, employees, subcontractors, consultants or agents in connection with the performance of the Consultant's services or this Agreement, including without limitation the payment of all consequential damages, expert witness fees and attorney's fees and other related costs and expenses. Notwithstanding the foregoing, to the extent Consultant's services are subject to Civil Code Section 2782.8, the above indemnity shall be limited, to the extent required by Civil Code Section 2782.8, to claims that arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of the Consultant.

In addition, Consultant shall defend, with counsel of OC LAFCO's choosing and, to the extent permitted by Civil Code Section 2782.8, at Consultant's own cost, expense and risk, any and all claims, suits, actions or other proceedings of every kind covered by this section arising out of, pertaining to, or incident to the alleged negligent acts, errors or omissions caused by the negligence, or willful misconduct of Consultant, its officials, officers, employees, subcontractors, consultants or agents in connection with the performance of the Consultant's services or this Agreement that may be brought or instituted against OC LAFCO or its Board, members of the Board, employees, and authorized volunteers. Consultant shall pay and satisfy any judgment, award or decree that may be rendered against OC LAFCO or its Board, members of the Board, employees, and authorized volunteers as part of any such claim, suit, action or other proceeding. Consultant shall also reimburse OC LAFCO for the cost of any settlement paid by OC LAFCO or its Board, members of the Board, employees, or authorized volunteers as part of any such claim, suit, action or other proceeding. Such reimbursement shall include payment for OC LAFCO's attorney's fees and costs, including expert witness fees. Consultant shall reimburse OC LAFCO and its Board, members of the Board, employees, and/or authorized volunteers, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing the indemnity herein provided. Consultant's obligation to indemnify shall not be restricted to insurance proceeds, if any, received by OC LAFCO, its Board, members of the Board, employees, or authorized volunteers. Consultant shall have no duty or obligation to defend, indemnify, and/or pay settlement expenses of OC LAFCO, its Board, its Board members, employees, or authorized volunteers due to the negligence, errors or omissions caused by the sole negligence, and/or willful misconduct of OC LAFCO, its Board, its Board members, employees or authorized volunteers.

14. Laws, Venue, and Attorneys' Fees.

This Agreement shall be interpreted in accordance with the laws of the State of California. If any action is brought to interpret or enforce any term of this Agreement, the action shall be brought in a state or federal court situated in the County of Orange, State of California. In the event of any such litigation between the parties, the prevailing party shall be entitled to recover all reasonable costs incurred, including reasonable attorney's fees, as determined by the court.

15. Termination or Abandonment.

a. OC LAFCO may terminate this Agreement for any reason or no reason by giving thirty (30) calendar days' written notice of termination. OC LAFCO shall pay Consultant the reasonable value of services rendered for any portion of the work completed prior to termination. If said termination occurs prior to completion of any task for the Project for which a payment request has not been received, the charge for services performed during such task shall be the reasonable value of such services, based on an amount mutually agreed to by OC LAFCO and Consultant of the portion of such task completed but not paid prior to said termination. OC LAFCO shall not be liable for any costs other than the charges or portions thereof which are specified herein. Consultant shall not be entitled to payment for unperformed services and shall not be entitled to damages or compensation for termination of work.

b. Consultant may terminate its obligation to provide further services under this Agreement upon thirty (30) calendar days' written notice to OC LAFCO only in the event of substantial failure by OC LAFCO to perform in accordance with the terms of this Agreement through no fault of Consultant.

16. Key Personnel.

Consultant shall assign James Simon as the Principal Consultant. The Principal Consultant shall not be removed from the Project or reassigned without the prior written consent of OC LAFCO.

17. Notice.

Any notice or instrument required to be given or delivered by this Agreement may be given or delivered by depositing the same in any United States Post Office, certified mail, return receipt requested, postage prepaid, addressed to:

OC LAFCO:
Luis Tapia, Interim Executive Officer
2677 N. Main Street, Suite 1050
Santa Ana, CA 92705

Consultant:
James Simon, Principal
RSG, Inc.
170 Eucalyptus Ave, Suite 200
Vista, CA 92084

and shall be effective upon receipt thereof.

18. Third Party Rights.

Nothing in this Agreement shall be construed to give any rights or benefits to anyone other than OC LAFCO and the Consultant.

19. Severability.

The unenforceability, invalidity or illegality of any provision(s) of this Agreement shall not render the other provisions unenforceable, invalid or illegal.

20. Acknowledgment.

Consultant acknowledges that by executing this agreement, they are also, in good faith, determining that the appointment meets each of the requirements set forth in Government Code Section 7522.56, including the unemployment insurance requirement.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

**LOCAL AGENCY FORMATION
COMMISSION OF ORANGE COUNTY**

RSG, Inc.

By: _____
Luis Tapia, Interim Executive Officer

By: _____
James Simon, Principal

Dated: _____

Dated: _____

Approved as to form:

Scott C. Smith, General Counsel
Local Agency Formation Commission of Orange County

Attest:

Cheryl Carter-Benjamin, Commission Clerk
OC LAFCO

EXHIBIT “A”
SCOPE OF SERVICES and SCHEDULE

The Consultant will conduct and prepare the MSR and SOI reviews for the North Region. To prepare the required MSR and SOI determinations and recommendations, the Consultant will analyze the following areas of relevance:

Municipal Service Review Criteria Detail

- (1) *Growth and population projections for the affected area:* Consultant will analyze current and future population and demographic characteristics as they relate to the service plans and delivery for existing and proposed service areas of the affected agencies, including unincorporated areas in the region. Consultant will evaluate how each agency is planning to meet the municipal service demands of the existing and anticipated population through use of growth and population projections and trends.
- (2) *The location and characteristics of any disadvantaged unincorporated communities (DUCs) within or contiguous to the SOI:* Consultant will identify the location, population, land use and municipal service providers for disadvantaged unincorporated areas (DUCs) within each agency's SOI and note **if/where the SOI boundaries (i.e., city and special district) overlap.**
- (3) *Present and planned capacity of public facilities, adequacy of public services, and infrastructure needs or deficiencies in any disadvantaged and unincorporated communities within or contiguous to the sphere of influence:* Consultant will evaluate infrastructure needs and deficiencies relative to existing and long-term demands for each agency based upon capacity, condition of facilities, and service levels, including specific assessment of needs and deficiencies within unincorporated areas and sewer and water services provided to DUCs in the region. Existing facility, real property assets, and infrastructure will be categorized and analyzed to determine present sufficiency and future requirements.
- (4) *Financial ability of agencies to provide services:* Consultant will conduct a detailed financial analysis on the present and future capacity of the affected agencies to support the current and future servicing needs of the service areas. Evaluation shall include an assessment of the data provided in the OC LAFCO fiscal indicators and unincorporated areas profiles and make relative findings. Collaboration with the OC LAFCO fiscal consultant is expected.
- (5) *Status of, and opportunities for, shared services:* Consultant will analyze existing facilities and service areas for duplication of efforts and to address potential economies of scale to be gained by alternative governance options, including the identification of opportunities for sharing of facilities and resources that support efficiency and cost-effectiveness.
- (6) *Accountability for community service needs, including governmental structure and operational efficiencies:* Consultant will review the current government structure of the affected agencies relative to responsiveness to accountability, public accessibility, and transparency involving community service needs and operational efficiencies.

EXHIBIT “A”
SCOPE OF SERVICES and SCHEDULE

- (7) *Any other matter related to effective service delivery as required by commission policy:* During the process, the Consultant may identify any other matter related to the effective and efficient delivery of municipal services within the Commission’s authority.

Sphere of Influence Criteria Detail

- (1) *Present and planned land uses including agricultural and open-space lands:* Consultant will evaluate for each agency and unincorporated area within the region, the existing and future land use designations, including protection of prime agricultural, open space and recreational lands, and compatibility with local general plans.
- (2) *Present and probable need for public facilities and services:* Consultant will evaluate for each agency and unincorporated area within the region, the present public services and facilities and probable need, if applicable, for public services and facilities.
- (3) *The present capacity of public facilities and adequacy of public services that the agency provides or is authorized to provide:* Consultant will evaluate the present infrastructure, facilities, and service programming and each agency’s ability to assess and address the local service demands.
- (4) *The existence of any social or economic communities of interest in the area if the commission determines that they are relevant to the agency:* Consultant will review existing socio-economic communities of interest for each agency to determine current service deficiencies, challenges, and opportunities in addressing the needs of each community, including unincorporated areas within the region, while planning for the future.
- (5) *For an update of a sphere of influence of a city or special district that provides public facilities or services related to sewers, municipal and industrial water, or structural fire protection that occurs pursuant to subdivision (g)* on or after July 1, 2012 along with the present and probable need for those public facilities and services of any DUCs within the existing SOI:* Consultant will review and identify, if applicable, potential economies of scale that may be gained by future boundary changes or alternative governance structures.

TASK 1: PROJECT INITIATION

Prior to scheduling the kickoff meeting, Consultant will review past MSRs pertaining to the affected agencies, develop a matrix illustrating past determinations and other key findings, and then prepare an updated MSR/SOI review schedule, if warranted. The matrix in particular, will facilitate a thoughtful and impactful discussion during the kickoff meeting.

Consultant will arrange a kickoff meeting with OC LAFCO staff within thirty (30) days of contract commencement. This will cover the collective understanding of the scope of work for the project, including known issues, concerns, and status of past determination and findings from the viewpoint of OC LAFCO staff.

EXHIBIT “A”
SCOPE OF SERVICES and SCHEDULE

Following the meeting, Consultant will issue a request for information from OC LAFCO, including requesting shapefiles and boundaries of each agency, each SOI, and any DUCs within the study area. Consultant will work with OC LAFCO staff and fiscal consultant to revise the survey template as necessary in order to receive complete and relevant information from the agencies needed by both consultants to prepare the required evaluation identified in the Scope of Services.

Timing and work products:

- *August – September 2025*
- *Deliverables: Matrix of past determinations and findings by agency and updated schedule, if warranted.*

TASK 2: DATA COLLECTION

Consultant will compile information from OC LAFCO’s fiscal indicators, through working with the OC LAFCO fiscal consultant, and credible third-party demographic data for purposes of developing background information on each agency in the matrix previously created under Task 1. Consultant will analyze this data across each agency, identifying types of services provided, fiscal data, and service issues and opportunities raised during prior MSRs. Data will also be collected for the unincorporated areas and DUCs within the region.

Consultant will distribute the aforementioned survey instrument to each of the affected agencies, including Golden State Water Company, that will facilitate the capturing of information relevant to the authority of each agency to provide allowable services and understand the classes and levels of service provided in consultation with the pertinent principal acts for some of these agencies, including:

- Library districts (Education Code Section 19400-19532)
- Water districts (Water Code Sections 34000-38051)
- Wastewater agencies (Water Code Sections 13910-13915)

Consultant will coordinate and conduct individual agency interviews to discuss responses to the survey provided and dive deeper into those responses and the issues raised. These discussions will center around topics such as growth, ability to serve, constraints, reserves, potential SOI changes or annexations, and any DUCs. The interviews will be conducted through one to two virtual meetings.

Following interviews, Consultant will analyze response results and begin drafting findings for the MSR and SOIs for staff discussion. Consultant will present these findings, broken down by agency and unincorporated area, to OC LAFCO staff for internal discussion purposes.

Timing and work products:

- *August – November 2025*
- *Deliverables: Survey, summary of responses, agency profiles, draft findings and determinations.*

EXHIBIT “A”
SCOPE OF SERVICES and SCHEDULE

TASK 3: ADMINISTRATIVE DRAFT AND REVIEW OF MSR REPORT

Consultant will prepare an Administrative Draft MSR report for review by OC LAFCO staff. The report will address the determinations required by CKH Sections 56425 and 56430 and any additional factors/criteria established by OC LAFCO policy and guidelines. The report will be sent electronically to OC LAFCO staff for review prior to a (virtual or in-person) meeting to discuss staff comments and edits. Consultant will incorporate comments, edits, and corrections based on staff comments.

Pursuant to the RFP, the Administrative Draft MSR and SOI Reviews will achieve the following objectives:

1. Comply with Government Code Sections 56430 and 56425, specifically, to enable the Commission to make determinations with respect to the factors delineated in each statute with respect to both the MSR and SOI Updates.
2. Include not only the existing boundaries of each agency but will also concentrate on the future planned growth of the area beyond the existing borders identified as the SOI. Furthermore, the study must include the proposed growth and any future annexation proposals contemplated by each of the agencies.
3. Conduct the required analyses in the most cost-effective manner possible.
4. Utilize information that is currently available rather than start new analyses.
5. Utilize key providers in each sub-region to help direct the project.
6. Conduct the service review and SOI update process in a collaborative fashion with opportunities for input and review by each of the agencies being reviewed.
7. Create a product that will be useful to the Commission in reviewing SOIs and proposals for changes of organization.
8. Create a product that will be beneficial to public agencies as a planning tool.
9. Create a product that will allow practical direct comparison between agencies offering similar services.
10. Have all published work products be readily accessible to, and easily understandable by, the public.

Timing and work products:

- *October – February 2026*
- *Deliverables: Administrative Draft MSR and SOI Updates*

EXHIBIT “A”
SCOPE OF SERVICES and SCHEDULE

TASK 4: PUBLIC REVIEW AND PUBLIC HEARING DRAFT MSRS AND SOI UPDATES

Consultant will prepare the Public Review Draft MSR report with updated information addressing comments received from OC LAFCO staff. An electronic copy will be sent to OC LAFCO staff for final review and distribution to each of the affected agencies and appropriate posting for a 30-day public review. Following the public review period, the Consultant will prepare and provide the Public Hearing Draft MSR to OC LAFCO for final review, updates/revisions, and publication.

Consultant will attend one Commission public hearing to provide a summary presentation of the report, discuss any issues or concerns, and respond to questions.

Timing and work products:

- *February 2026 – July 2026*
- *Deliverables: Public Review and Public Hearing Draft MSRs and SOI Updates*

TASK 5: FINAL DRAFT MSR AND SOI UPDATES

Consultant will prepare a comment log and incorporate all comments, edits, and corrections from the Commission, affected agencies, and the public, as warranted. If second public hearing is warranted, Consultant will attend one Commission meeting to provide a summary presentation of the report and respond to questions. Upon approval, Consultant will transmit one electronic version of the final-approved report to OC LAFCO staff.

Timing and work products:

- *September 2026*
- *Deliverables: Final MSR and SOI Updates*

EXHIBIT “B”**SCHEDULE OF CHARGES/PAYMENTS**

The following schedule for charges and payments shall apply to work performed under this Agreement:

Based on the Scope of Services described Exhibit A, the services provided by the Consultant shall not exceed \$84,965 inclusive of the hours and expenses pursuant to the Consultant’s Billing Rate and Fee Schedule, as shown below. Services provided will be billed on a time and materials basis, so actual cost may be less than the not to exceed amount. A budget detail and workflow schedule is also presented as Exhibit B-1.

BILLING RATES & FEE SCHEDULE

Principal	\$ 295
Director	\$275
Senior Associate	\$ 225
Associate	\$ 195
Senior Analyst	\$ 160
Analyst	\$ 145
Research Assistant	\$ 135
Technician	\$ 100
Clerical	\$ 60

Consultant does not charge clients for travel or mileage (except direct costs related to field work/surveys), parking, standard telephone/fax expenses, general postage, or incidental copies. However, we do charge for messenger services, overnight shipping/express mail costs and teleconferencing services. We also charge for copies of reports, documents, notices, and support material more than five (5) copies. These costs are charged back at the actual expense plus a 10% surcharge.

EXHIBIT B-1

Scope of Services

Northern Region MSR and SOI Updates
Orange County LAFCO (July 2025)



		Task Hours & Billing Rate						Total Hrs	Total Not to Exceed
		Principal \$ 295	Director \$ 275	Associate \$ 195	Sr. Analyst \$ 180	Analyst \$ 145	Res. Asst. \$ 135		
Task 1	Project Initiation	1	3	2	13	8	9	36	\$ 5,965
<i>Identify and discuss past determinations, SOIs, changes to DUCs, concerns, and issues with LAFCO staff and affected agencies</i>									
Task 1.1	Kickoff: review agencies, past determinations, issues, & schedules	1	2	2	3	8	1	17	3,010
Task 1.2	Obtain boundary, SOI and DUCs maps for each agency from LAFCO	-	-	-	2	-	8	10	1,400
Task 1.3	Obtain and review pertinent stakeholder notes and survey templates	-	1	-	5	-	-	6	1,075
Task 1.4	Initiate contact with agencies (see Task 2.2)	-	-	-	3	-	-	3	480
Task 2	Data Collection	-	16	7	96	7	23	149	\$ 25,245
<i>Prepare survey using LAFCO template, conduct 1-2 interviews per stakeholder to discuss responses and feedback, check accuracy of information provided</i>									
Task 2.1	Collect third party data (fiscal indicators, demographics, etc)	-	-	-	25	2	8	35	5,370
Task 2.2	Issue agency survey, followup to ensure timely completion	-	3	-	15	-	-	18	3,225
Task 2.3	Coordinate, prep, and conduct agency interviews (1-2 each, as needed)	-	5	5	25	-	15	50	8,375
Task 2.4	Review survey and interview results, analyze data, and draft findings	-	3	2	15	5	-	25	4,340
Task 2.5	Discuss preliminary findings with client	-	2	-	8	-	-	10	1,830
Task 2.6	Revise findings and recommendations	-	3	-	8	-	-	11	2,105
Task 3	Administrative Draft MSR	2	21	20	120	65	10	238	\$ 40,240
<i>Draft 2 MSR (one for each region) for client internal review and comment</i>									
Task 3.1	Prepare screencheck draft MSR	2	15	20	100	60	10	207	34,665
Task 3.2	Present draft to client, collect feedback and comments	-	4	-	15	5	-	24	4,225
Task 3.3	Finalize report after client review	-	2	-	5	-	-	7	1,350
Task 4	Public Review and Public Hearing Draft MSR	-	12	1	36	3	-	52	\$ 9,690
<i>Prepare public review draft MSR, collect feedback from agencies, revise as necessary and as directed by LAFCO for public hearing drafts, present at public hearing</i>									
Task 4.1	Circulate public review draft MSR to agencies (via LAFCO), collect feedback	-	2	-	25	3	-	30	4,985
Task 4.2	Prepare public hearing draft MSR; provide to LAFCO for review and comment	-	1	-	5	-	-	6	1,075
Task 4.3	Finalize public hearing draft MSR, prepare public hearing presentation	-	1	1	2	-	-	4	790
Task 4.4	Present MSR at Commission public hearing (1 meeting for both)	-	8	-	4	-	-	12	2,840
Task 5	Final Draft MSR	3	3	1	12	-	-	19	\$ 3,825
<i>If not adopted at public hearing, prepare final draft MSR based on input from each public hearing; present to Commission for approval</i>									
Task 5.1	Make revisions to public hearing draft MSR as warranted	-	1	1	3	-	-	5	950
Task 5.2	Circulate to client for final approval, revision, and completion	-	2	-	5	-	-	7	1,350
Task 5.3	Attend Commission meeting for final approval (if not adopted at hearing)	3	-	-	4	-	-	7	1,525
GRAND TOTAL BUDGET		6	55	31	277	83	42	494	\$ 84,965

EXHIBIT “C”
INSURANCE REQUIREMENTS

1. Commercial General Liability

- a. The Consultant shall take out and maintain, during the performance of all work under this Agreement, in amounts not less than specified herein, Commercial General Liability Insurance, in a form and with insurance companies acceptable to OC LAFCO.
- b. Coverage for Commercial General Liability insurance shall be at least as broad as the following: ISO Commercial General Liability coverage (Occurrence Form CG 0001)
- c. Commercial General Liability Insurance must include coverage for the following:
 - i. Bodily Injury and Property Damage
 - ii. Personal Injury/Advertising Injury
 - iii. Premises/Operations Liability
- d. All such policies shall give OC LAFCO, its Board, members of the Board, employees, and authorized volunteers insured status using ISO endorsement CG2010, CG2033, or equivalent.
- e. The general liability program may utilize either deductibles or provide coverage excess of a self-insured retention, subject to written approval by OC LAFCO.

2. Automobile Liability

- a. At all times during the performance of the work under this Agreement the Consultant shall maintain Automobile Liability Insurance for bodily injury and property damage including coverage for owned, non-owned and hired vehicles, in a form and with insurance companies acceptable to OC LAFCO.
- b. Coverage for Automobile Liability Insurance shall be at least as broad as: ISO Form Number CA 0001 covering automobile liability (Coverage Symbol 1, any auto).
- c. The automobile liability program may utilize deductibles, but not a self-insured retention, subject to written approval by OC LAFCO.

3. Workers' Compensation/Employer's Liability

- a. Consultant certifies that he/she is aware of the provisions of Section 3700 of the California Labor Code which requires every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions

of that code, and he/she will comply with such provisions before commencing work under this Agreement.

- b. Consultant shall maintain full compensation insurance for all persons employed directly by him/her to carry out the work contemplated under this Agreement, all in accordance with the "Workers' Compensation and Insurance Act," Division IV of the Labor Code of the State of California and any acts amendatory thereof, and Employer's Liability Coverage in amounts indicated herein. Consultant shall require all subconsultants to obtain and maintain, for the period covered by the work under this Agreement, workers' compensation of the same type and limits as specified in this section.
- c. Such insurance shall include an insurer's Waiver of Subrogation in favor of OC LAFCO and will be in a form and with insurance companies acceptable to OC LAFCO.

4. Minimum Policy Limits Required

- a. The following insurance limits are required for the Agreement:

	Combined Single Limit
Commercial General Liability	\$1,000,000 per occurrence/\$2,000,000 aggregate for bodily injury, personal injury and property damage
Automobile Liability	\$1,000,000 per occurrence for bodily injury and property damage
Employer's Liability/ Workers' Compensation	\$1,000,000 per occurrence/ Statutory

5. Evidence Required

- a. Prior to execution of the Agreement, the Consultant shall file with OC LAFCO evidence of insurance from an insurer or insurers certifying to the coverage of all insurance required herein. Such evidence shall include original copies of the ISO CG 2010 (or insurer's equivalent) signed by the insurer's representative and Certificate of Insurance (ACORD Form 25-S or equivalent). All evidence of insurance shall be signed by a properly authorized officer, agent or qualified representative of the insurer and shall certify the names of the insured, any additional insureds, where appropriate, the type and amount of the insurance, the location and operations to which the insurance applies, and the expiration date of such insurance.

6. Required Policy Provisions

- a. Certificates of insurance and policy endorsements shall require 30 days (10 days for non-payment of premium) notice of cancellation to OC LAFCO. Statements that the carrier “will endeavor” and “that failure to mail such notice shall impose no obligation and liability upon the company, its agents or representatives,” will not be acceptable on certificates. If any of the required coverage expires during the term of this Agreement, the Contractor shall deliver renewal certificate(s) including the General Liability Additional Insured Endorsement to OC LAFCO at least ten (10) days prior to the expiration date.
- b. The Commercial General Liability policy shall contain a provision stating that Consultant's policy is primary insurance and that any insurance, self-insurance or other coverage maintained by OC LAFCO or any named insureds shall not be called upon to contribute to any loss.
- c. The retroactive date (if any) of each policy is to be no later than the effective date of this Agreement. Consultant shall maintain such coverage continuously for a period of at least three (3) years after the completion of the work under this Agreement. Consultant shall purchase a one (1) year extended reporting period i) if the retroactive date is advanced past the effective date of this Agreement; ii) if the policy is canceled or not renewed; or iii) if the policy is replaced by another claims-made policy with a retroactive date subsequent to the effective date of this Agreement.

7. Qualifying Insurers

- a. All policies required shall be issued by acceptable insurance companies, as determined by OC LAFCO, which satisfy the following minimum requirements:
- b. Insurance carriers shall have a current AM Best rating of not less than “A-” policyholder's rating and a financial rating of not less than “Class VII,” unless otherwise approved in advance by OC LAFCO.

8. Additional Insurance Provisions

- a. The foregoing requirements as to the types and limits of insurance coverage to be maintained by Consultant, and any approval of said insurance by OC LAFCO, is not intended to and shall not in any manner limit or qualify the liabilities and obligations otherwise assumed by the Consultant pursuant to this Agreement, including but not limited to, the provisions concerning indemnification.
- b. If at any time during the life of the Agreement, the Consultant fails to maintain in full force any insurance required by the Agreement documents OC LAFCO may terminate the Agreement.

- c. The Consultant shall include all subconsultants as insureds under its policies or shall furnish separate certificates and endorsements for each subconsultant. All coverages for subconsultants shall be subject to all of the requirements stated herein.
- d. OC LAFCO may require the Consultant to provide complete copies of all insurance policies in effect for the duration of the Project.
- e. Neither OC LAFCO, its Board, members of the Board, employees, or authorized volunteers shall be personally responsible for any liability arising under or by virtue of the Agreement.